



ALBERTA
EDUCATION

Office of the Minister

SEP 25 2019

Lazhar Abida
[REDACTED]

Dear Mr. Abida:

The decision and recommendation of the hearing committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*.

As you are aware, the hearing committee found you guilty of professional misconduct for using physical force with a student by making contact with the student's head, thus failing to treat the student with dignity and respect. The committee recommended that I suspend your teaching certificate for one year.

I have reviewed the matter and, based upon the reasons for decision and reasons for penalty set out in the committee's decision, I am of the view the seriousness of the charges presented in the decision warrants a suspension of your Alberta Permanent Professional Certificate.

Pursuant to Sections 25 and 26 of the *Certification of Teachers Regulation*, I accept the recommendation of the hearing committee, with the addition of a condition. Your Alberta Permanent Professional Certificate is hereby suspended for a period of one year, effective January 9, 2019, on the condition that you provide a current satisfactory police information check completed by a local policing agency such as the [REDACTED] Police Service.

This condition has been placed on your suspended Permanent Professional Certificate in order to confirm there are no concerns related to your professional misconduct that may bring into question your suitability to continue to hold a teaching certificate in Alberta.

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This condition must be met on or before December 13, 2019. You must provide satisfactory proof to the Office of the Registrar that you have met the condition on or before December 20, 2019. If the above condition is not met on or before December 13, 2019, and proof of the condition being met is not provided to the Registrar by December 20, 2019, your Permanent Professional Certificate will be cancelled effective January 9, 2020.

If you have any questions, please contact [REDACTED] Registrar, Alberta Education, at [REDACTED]

A copy of the regulation is enclosed for your reference.

Sincerely,
[REDACTED]

Adriana LaGrange
Minister

Enclosure